



## AMP Limited AGM Report

<b>Company</b>	AMP Limited
<b>Code</b>	AMP
<b>Meeting</b>	AGM
<b>Date</b>	31 March 2023
<b>Venue</b>	Wesley Conference Centre, Sydney
<b>Monitor</b>	Julieanne Mills & Miles Wu

<b>Number attendees at meeting</b>	73 shareholders in the room, 50 guests in the room. Around 300 online (mix of shareholders and guests)
<b>Number of holdings represented by ASA</b>	329
<b>Value of proxies</b>	\$2.38m
<b>Number of shares represented by ASA</b>	2.27m
<b>Market capitalisation</b>	\$3.16bn
<b>Were proxies voted?</b>	Yes, on a poll
<b>Pre AGM Meeting?</b>	Yes, with Chair: Debra Hazelton, Chair Remuneration Committee: Michael Sammells, CPO: Rebecca Nash, Investor Relations: Richard Nelson

### Unhappy shareholders will have to wait for capital return.

With the chair's acknowledgement of the pain of long-suffering AMP investors in the annual meeting, it is obvious that shareholders are disappointed that the share price had dropped 19.23% year-to-date.

Despite AMP's ongoing challenges, the company has made progress in simplifying the business, which now consists of the AMP Bank and Platforms businesses. Other measures include cost cutting and strengthening capital management and the return of capital to shareholders. The chair kept reminding shareholders about the significance of the sale of AMP Capital.

The focus of the Chair's address was on what had been achieved under difficult conditions: Solid FY22 underlying earnings of \$184 million. A commitment to return capital of \$1.1 billion to shareholders announced in August last year, with a dividend of \$0.025 franked at 20%, and with

\$350m share buybacks already completed. The board sees this as the most tax effective return of capital for shareholders. There is now likely more to come.

The promise to deliver capital returns to shareholders is a priority, but shareholders will have to wait and see if this brings a better financial outcome.

AMP has just launched its new purpose, helping people create their tomorrow and five values to guide the actions, as the chair said AMP is well positioned to grow the key areas of Banks and Platforms. She also commented that the Royal Commission had upended AMP's business model, it had an enormous almost existential effect on the business and the new board was determined to rebuild on its strengths.

The ASA again raised concerns about the remuneration report and its continued focus on short-term incentives and the scale of the potential STI rewards at 200% of fixed remuneration. We voted against the remuneration report. We are once again concerned that the AMP remuneration committee is not aligning remuneration with shareholders enough and the maximum quantum of remuneration is not in line with the new scale of AMP. The ASA supported the additional financial and non-financial measures included in the LTI and extension of time in line with new APRA regulation CPS-511.

The frustration of shareholders was evident in this year's votes

- 15.30% against the re-election of chair
- 49.10% against the adoption of remuneration report
- 11.82% against the approval of CEO's long-term incentive for FY23

The voting against the remuneration report has incurred a first strike, if AMP receives a no vote of more than 25% next year, then it could trigger a vote for a board spill.

A recording of the AGM can be found here:

<https://apps.computershare.com/MeetingsShareholderWeb/Home?Code=AMP2023&Invitation=&Locale=en>.