

Bluescope Ltd 2024 AGM Report

ASX code	BSL
Meeting date	19 November 2024
Type of meeting	Hybrid
Monitor	Mike Muntisov assisted by Kelly Buchanan
Pre AGM-meeting	Yes, with Chair Jane McAloon, Investor Relations Chris Gibbs and Sustainability Manager Tim Rodsted

Meeting Statistics

Number of holdings represented by ASA	139
Number of shares represented by ASA	181,009
Value of shares represented by ASA	\$3.8m
Total number attending meeting	270 (116 in person/ 154 online) of which 64 were shareholders or proxy holders
Market capitalisation	\$9.4 billion
ASA open proxies voted	ASA voted in favour of all the resolutions except Item 6 (an increase in the number of NEDs) and Item 7 (an increase in the NED fee pool)

Monitor Shareholding: The individuals (or their associates) involved in the preparation of this voting intention have no shareholding in this company.

A series of feel-good videos led us into the AGM showcasing new manufacturing facilities, career opportunities, and community giving initiatives all projecting a general good-guy image for Bluescope.

The Chair's first topic was this year's safety record promising to make improvements in the future. She also noted they manage their finances conservatively and that they are working hard to reduce their carbon footprint.

She addressed the issue of a "temporary" increase in the number of NEDs (Agenda Item 6), explaining that new directors should have a longer overlap period with longstanding directors to better absorb company knowledge and history and urged a vote in favour of that resolution.

The MD's address also began with the company's safety record. He reiterated the company's intention to make improvements. He reaffirmed the EBIT guidance for the first half of FY25, disclosed to the market on 29 October 2024, of \$270m to \$310m. This compares with \$621m achieved in the previous half. The company is targeting annual cost and productivity initiatives of \$200m across the group.

The Chair of the Remuneration committee outlined the company's remuneration framework in her address. She noted that the MD and KMP received no portion of their incentives that are related to safety.

The formal business first considered the Annual Report and financial statements. ASA questioned the performance of the recently acquired Recycled Metals and Painted Coil businesses in the USA. As for the Recycled Metals business, the chair replied that the company is happy with its progress in integrating the

upstream scrap supply to their North Star mill. The Chair acknowledged that the coated products business isn't going as well as expected. She emphasised the importance of the COLORBOND® product in the US and affirmed that a lot of effort, time, and skill of excellent employees is going into resolving the issues and that they will be resolved.

Item 2a: Re-election of the Chairman Jane McAloon. Following a normal rotation, she would have stood for re-election next year but is standing early to allow for balance in future elections. ASA asked for an undertaking to publish the director skills matrix in the Annual Report. The acting Chairman replied that the company follows industry practice and publishes it in the Corporate Governance Statement but will continue to review the matter. Ms McAloon was comfortably re-elected.

Item 6 sought approval for the maximum number of directors to be increased. In 2021, the company sought a *temporary* increase in the number of directors as a *transitional* move, which still has 12 months to run. ASA questioned why the board hasn't completed this transition in the four years requested. In response the Chairman emphasized that board renewal never stops, that it is a daily process and is not easy.

All resolutions were passed with >94% of votes in favour. However, it is noted that Resolutions 6 and 7 were the only ones where the majority of retail shareholders voted against. Kudos to Bluescope for continuing to publish the votes by number of shareholders as well as number of shares, so that the sentiment of retail shareholders can be assessed.

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