227 Elizabeth Street, Sydney NSW 2000 PO

## **Pilbara Minerals 2024 AGM Report**

| ASX Code         | PLS   |
|------------------|---|
| Meeting date     | Thursday, 26 November 2024  |
| Type of meeting  | Hybrid  |
| Monitor          | Kevin Bowman & Dr Lynda Newland   |
| Pre AGM Meeting? | With Chair Kathleen Conlon and James Fuller,<br>Investor Relations Manager. |

## **Meeting Statistics**

| Number of holdings represented by ASA | 119                                   |
|---------------------------------------|---------------------------------------|
| Number of shares represented by ASA   | 1.2 million                           |
| Value of shares represented by ASA    | \$3 million                           |
| Total number attending meeting        | 50 shareholders/employees plus online |
| Market capitalisation                 | \$9.24 billion                        |
| ASA open proxies voted                | ASA voted for all the resolutions     |

The meeting was opened by at 2.00 pm by the Chair, Ms Kathleen Conlon. She introduced the members of the Board and gave a brief presentation, which is on the PLS website.

She then introduced the Managing Director, Mr Dale Henderson, who gave an update on the company, which is on the PLS website. The key was preservation of capital in this down period.

Four of the five resolutions were comfortably passed, the lowest percentage just over 91%. There was a 21% vote against granting Dale Henderson some extra LTI performance shares for FY24, following an increase in his base pay.

ASA voted all the open proxies for the resolutions.

There were several questions from the online shareholders, regarding the lithium prices and the shorting of PLS shares, which has been raised at previous AGMs. Rather surprisingly, there was no question as to when dividends may resume.

Stephen Mayne, who was online, asked several questions, including the process the Board adopted before appointing the Chair. He also asked if the number of shareholders voting on the

resolutions, as well as the number of shares could be disclosed. The Chair said they would take this on board. He also asked the Managing Director a couple of more personal questions.

Apparently, he has asked similar questions at many other AGMs this year.

The meeting closed at 3.30pm and shareholders were then invited to stay for drinks and nibbles. The ASA representatives and other ASA members had several minutes with the CEO, Dale Henderson. The key measure discussed was preservation of capital.

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